





Certificate of Attendance

Project Title: INCLUDE - Inclusive Leadership in the Digital Age

Project Agreement No.: 2019-1-DE02-KA202-006246

We herewith certify that Nicole Rauscher from the Nicole Rauscher Wertschöpfungsmanagement has attended the Short-Term Joint Staff Training Event on Inclusive Leadership in the Digital Age in Larnaca (Cyprus) from October, 05^{th} 2020 to October, 07^{th} 2020.

The following learning outcomes have been delivered during the training:

- Introduction into "Inclusive leadership in the digital age"
- Discussion of today's challenges for our leaders
- Theoretical input and practical exercises on the following approaches:
 - o Spiral Dynamics Development stages of organisations
 - Consent moderation
 - o Resilience and self awareness
 - o Social Inclusion through multimedia storytelling
 - o Real influence 3R Model
 - o Remote work: tricks and tips
 - o Toolbox: reflective group

Name and address of the sending organisation:

IBWF Rosenstraße 2 10178 Berlin Germany

Name and address of the receiving organisation:

Cyprus Project Management Society chalkokondyli 23A 1071 Nicosia Cyprus

Larnaca, October, 07th 2020

Signature of the director and stamp of t

receiving organisation: